





School Values – RECiPe For Success	Purpose Common disclosure, consistent language, clear expectations Process Clearly displayed in all learning environments and referred to at all times Explicitly taught using appropriate strategies and visual cues Purpose To inspire students to action Students take positive action and they aspire to live up to those core values
	 The School Values shape the student cultural Process Clearly displayed in all learning environments and referred to at all times Explicitly taught using appropriate strategies and visual cues
Pyramid of Invention	Purpose Flow chart of Student Wellbeing Intervention Process All staff to be familiar with the flowchart Share with parent body and other community members
Gotcha	 Purpose Instant recognition of exemplar behaviour and students making 'good choices' Process Used within the school environment to recognise exemplar behaviour and students making good choices Used as part of individual reward systems (linked into IBP) All Bakewell Staff can award a 'Gotcha' to students Record Gotcha on Chart in the classroom When a student receives 5 Gotcha's email <u>admin.office @ntschools.net</u> and they will be presented with a 'Golden Gotcha' at assembly.
Parent Contact	 Purpose Regular informative contact with parents on students' academic and wellbeing progress Process Term class letters, Parent Welcome Evening, Student Led Conferences Regular emails and phone calls - All parents must be contacted at least once per term, celebrate successes Parents are to be contacted when a student is receiving a Merit Award at Assembly
Wellbeing Choice Chart Working Hard Ready to Learn (This is where all students are at the start of the day) Make Better Choices Think About It Consequences Reflection Zone	 Purpose Consistent language and clear expectations in all learning areas regarding Student Wellbeing (Behaviour Management) Process Wellbeing Choice Chart clearly displayed in all learning environments Procedures explicitly taught to all students Teachers (not students) are the only people who are able to move a student from area of the chart to another Reflection Zone set up in all learning environments (classrooms) and where required Reflection sheets provided for students to complete Students who require a 'Consequence' are to complete reflection at the Reflection Zone in the classroom When students complete reflection in their classroom their name is immediately moved back to 'Ready to Learn' Students who are required to complete a second reflection in one session are to complete this in the FOCUS Room
FOCUS Room	 Purpose Replace Wellbeing Buddy Classrooms Provide a supportive environment where students can reflect on the poor choices they have made in the classroom Students are supported to be 'Solution Focussed' Process Refer to the FOCUS Room Protocols

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Poor Choice Slip	 Purpose Inform students of poor choice made— clarification Inform Pastoral Care Teachers of minor incidents students have been involved in Record minor incidents To be implemented as a constant tool to identify ongoing behaviours/trends To inform parents of student choices To inform leadership when the choices continue and are persistent Process Playground Incidents - Teachers record incident on the Poor choice Slip and send the slip to the students Pastoral Care Teacher Classroom Incidents - Pastoral Care Teacher records incident on the Poor Choice Slip All teachers inform students that the incident is being recorded on a Poor Choice Slip
Behaviour Form	Purpose To record major/outrome wellbeing incidents
De-escalate and defuse to manage behaviour	 To record major/extreme wellbeing incidents Process Referring teacher completes Behaviour Form Behaviour Form is referred to Team Leaders or Executive Leaders Extreme behaviours referred straight to Executive Leaders Team Leaders or Executive Leaders follow up on the incident, complete the Behaviour From and inform Pastoral Care teachers of the outcome/consequences Behaviour Form handed to front office for recording on SAMS
IBP – Individual Behaviour Plan	 Purpose To assist students in working effectively in all learning environments Process In consultation, Pastoral Care Teacher, Team Leaders, parents/guardians and when required Special Education teacher work collaboratively to design and implement a behaviour plan to support the student both academically and socially Individual Behaviour Plans are reviewed after three weeks of implementation and then reviewed every five weeks or when required
No Hat – No Play	 Purpose Students who do not have hats are required to go to the Multipurpose Area (near the canteen) at recess and lunch Process At student hat is the 'Ticket out of the Door' at recess and lunch. If a student does not have a hat teachers are required to walk the students to the Multipurpose Area
Out of Play Out of Play is in the office area	 Purpose For major/extreme behaviours where it is required to totally isolate and remove a student from the general school environment (Classroom and Playground) Process Major/extreme incidents are referred to Team Leaders/Executive Leaders with a completed Behaviour Form Team Leaders/Executive Leaders will determine if Out of Play consequences are required and will inform all parties of the outcome
Duty Boards	<u>Purpose</u>
 Red card with Assistance required written on it White card with red cross on it for medical 	 To receive support for medical incidents and extreme behaviours while on duty <u>Process</u> Duty teacher sends a student with the correct card to the front office when support is required
Sick Student Notification Form	 Purpose To support unwell students and clarification for First Aid officers on the wellbeing of a
Please ensure that the student does require medical attention when completing a Sick Student Notification Form	student Process All students, unless it is a critical emergency, are required to have a completed Sick Student Notification form when attending the office for First Aid
In School Suspension	<u>Purpose</u>
School Suspension	 For major/extreme behaviours where it is required to totally isolate and remove a student from the general school environment Process Executive leaders will make decisions related to In School Suspension and School Suspension in consultation with all parties working with and supporting the student